

**Policy and Procedure
Relating to Antitrust Activities –
Georgia Construction Aggregate
Association
July 1, 2000**

Policy:

The Georgia Construction Aggregate Association (formerly Georgia Crushed Stone Association, the "Association"), supports and endorses the American Enterprise System and believes that full and fair competition is a hallmark of that System. Toward that end, the Association will not permit any activity which would result in the unlawful restraint of commerce. Likewise, the Association is cognizant of the substantial penalties, individual and corporate, both civil and criminal (mean fine in 1997 = \$9 Million), which arise from a finding of fault due to these actions. In addition, the defense of an accusation, even if a violation is not found, can result in a sizable financial expenditure for the Association, a corporate member of the Association, or an individual. Therefore, the Association will not engage in any activity which would have the appearance of collusion to unlawfully restrict commerce.

Procedure:

All persons attending a meeting of the Association are instructed to avoid, at formal and informal sessions, any discussion of the following:

- * sales price of products sold
- * terms and conditions of sale
- * profit margin on sales
- * sales projections
- * costs of production
- * market territories
- * price of supplies purchased
- * source of supplies purchased
- * terms of supplies purchased
- * product standards, not set by independent, Third parties
- * individual corporate research and development
- * identity of customers
- * restrictions on sales to customers
- * marketing plans

During a trade show, in an informal or social meeting (like having a drink back at the room with other members' employees) all persons are requested to refrain from any "shop talk".

The reason for this is the difficulty in deciding when a conversation is getting into the areas below or preventing a conversation from getting into those areas.

Any person who elects to leave a meeting, because of an alleged antitrust activity, should document their departure visit with the Executive Directors, by giving them the date, time, place and nature of the alleged act and their name, date and time of departure.

All formal meetings (such as the General Meeting at a Trade Show) shall have a published Agenda, which shall be adhered to, and shall be attended by the General Counsel of the Association to monitor the proceedings to avoid prohibited activities. The term "formal meetings" includes all meetings of the Board of Directors of the Association, and all committee meetings (such as the marketing committee) other than those concerned with technical or administrative functions of the members (such as human resources management).

All statistical information, which is solicited by the Association, shall be submitted directly to an independent, third party for calculation and shall be provided to the members on an aggregate basis only. Under no circumstances will an individual member's data be revealed to another member.

Any questions regarding this Policy and Procedure should be directed to the Georgia Construction Aggregate Association office at 678/473-0012.